

HOLIDAY SCHEDULE

The Firm will observe the following schedule for early or full day closures for all offices:

<i>New Year's Day (Observed)</i>	All Day
<i>Martin Luther King Day</i>	All Day
<i>President's Day</i>	All Day
<i>Good Friday</i>	Noon
<i>Memorial Day</i>	All Day
<i>Independence Day</i>	All Day
<i>Labor Day</i>	All Day
<i>Day before Thanksgiving</i>	Noon
<i>Thanksgiving</i>	All Day
<i>Day After Thanksgiving</i>	All Day
<i>Christmas Luncheon</i>	Noon
<i>Christmas Eve</i>	All Day
<i>Christmas Day</i>	All Day
<i>New Year's Eve (Observed)</i>	Noon
<i>New Year's Day</i>	All Day